

***For Immediate Release***

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## ***Hudson Employment Index*<sup>SM</sup> Data Suggests U.S. Workers will Jump Ship for Better Jobs as Economy Strengthens**

***Staffing and solutions provider launches monthly measure of employee opinions on  
key workplace issues***

**New York, January 7, 2004** – Despite general satisfaction with their jobs, 60 percent of U.S. workers would seriously consider changing positions given the opportunity, according to survey data used to compile the premiere release of the *Hudson Employment Index*<sup>SM</sup>. Even among those individuals who are happy with their current job, a majority (52 percent) would consider moving on if offered a new position.

Launched today, the *Hudson Employment Index* is the first monthly measure of employee attitudes on critical work issues, including career opportunities, job satisfaction and workplace performance. Hudson, one of the world's leading professional staffing, outsourcing and human capital solution providers, publishes the *Index*.

Each month, telephone interviews are conducted with approximately 9,000 U.S. workers to compile the *Hudson Employment Index*. A series of tracking questions are asked of employees and managers to provide the underlying data. With an inaugural value of 100.0, the *Index* will move up or down as confidence in the employment market improves or wanes.

This month's survey data also reveals that 28 percent of all employees, and 24 percent of managers, are currently looking for another job. Further, 21 percent of those happy with their current jobs are in the market for a new position. However, 86 percent of all respondents say it is somewhat or very likely that they will be working for the same employer in a year.

“These findings suggest that Americans are willing to accept the *status quo* in this decidedly employer-friendly market,” according to Thomas B. Moran, President, Hudson North America, “but that a market rebound may herald a new round of employee churn.”

Overall, the American workforce is growing more confident about the labor market, though lingering caution remains. The survey indicates 29 percent of workers believe that their companies will be hiring more workers over the coming months, while just 17 percent say their companies will lay off workers.

Despite the positive hiring outlook, 20 percent of all workers are worried about the possibility of losing their jobs. This figure includes 17 percent of business managers. “Clearly, there are residual effects from previous rounds of layoffs, with a fear factor that may be higher than is warranted,” commented Moran. Even workers who are not worried about losing their jobs are keeping their options open – 24 percent are looking for another job, and 56 percent would be somewhat or very likely to accept another position.

The survey's objective is to provide thorough and timely intelligence about the views of employees on forces impacting organizational performance and productivity. “The data behind the *Hudson Employment Index* offers an unfiltered view into the minds of American employees,” states Moran. “We are pleased to launch this vehicle to share real opinions from real employees about what is working – and what is not – in organizations today.”

Next month's *Hudson Employment Index* will be released on February 4, 2004. For historic context, data is also available from more than 100,000 employee interviews conducted in 2003.

## **The Hudson Employment Index**

The *Hudson Employment Index* measures employee attitudes on critical work issues, including career opportunities, job satisfaction and workplace performance. The *Index* is compiled each month by Rasmussen Reports, LLC, an independent research firm, based upon telephone interviews and survey responses from approximately 9,000 U.S. workers (RasmussenReports.com).

Data reported in this release is based upon a national telephone survey of 9,250 working Americans during the month of December. The margin of sampling error for a survey based upon this many interviews is approximately 1 percent with a 95 percent level of confidence.

The *Hudson Employment Index* is a service mark owned by Hudson Highland Group, Inc. More information can be found at [Hudson-Index.com](http://Hudson-Index.com).

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