

***For Immediate Release***

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## **One-third of U.S. Employees Dissatisfied with Their Bosses According to Hudson Research**

***Monthly Hudson Employment Index<sup>SM</sup> holds steady at 106.8***

**New York, March 31, 2004** – A full third of employees rate their bosses or supervisors as fair or poor according to Hudson employment research. Among those who rate their bosses as poor, over half (56 percent) are looking for another job, compared to only 22 percent of those who rate their bosses as excellent. The *Hudson Employment Index<sup>SM</sup>*, the first monthly measure of employee attitudes on critical work issues, held steady in March with a value of 106.8, compared to a value of 106.9 last month and a baseline of 100.0 in January’s release.

“Hudson’s research reinforces the adage that people don’t leave bad companies, they leave bad managers,” said Jeff Anderson, Senior Vice President of Hudson Global Resources. “Workers who rate their bosses less positively are less likely to have fun at work, enjoy day-to-day tasks and see opportunities for advancement within their current organization.”

Overall, employees polled this month remained positive regarding hiring plans and job loss indicators, with March seeing the highest percentage all year of respondents indicating their employers had plans to add workers (33 percent). The number of individuals who believe that their employers plan to lay off workers decreased slightly, as did the percentage of respondents worried about losing their job. “Hudson’s experience in the market reflects the findings of this

survey,” stated Anderson. “We are steadily seeing a slow uplift in job order and placement activity providing a basis for ongoing optimism as we embark upon the second quarter of 2004.”

Individuals rating their bosses as fair or poor also tended to be more pessimistic regarding general employment trends. Twenty-nine percent of those who rate their bosses fair or poor are worried about losing their jobs. This compares to just 15 percent of those who rate their bosses good or excellent. Among those who give their bosses a fair or poor rating, just 41 percent are happy with their jobs. As for those who say their bosses are good or excellent, 82 percent are happy with their jobs.

One factor that may influence perceptions of supervisors is whether firms are growing or contracting. In firms that are hiring more workers, 71 percent of employees say their bosses are good or excellent. At firms that are laying people off, just 50 percent give such high marks to their bosses.

The number of respondents indicating they are looking for a job has stayed relatively consistent this year, coming in at 29 percent this month. The percentage of those who would be somewhat or very likely to entertain another job if offered increased to 60 percent, from 55 percent in February.

Hudson, one of the world’s leading professional staffing, outsourcing and human capital solution providers, publishes the *Hudson Employment Index*, the first monthly measure of employee attitudes on critical work issues, including career opportunities, job satisfaction and workplace performance. Next month’s *Hudson Employment Index* will be released on May 5, 2004.

### **The Hudson Employment Index**

The *Hudson Employment Index* (Hudson-Index.com) measures employee attitudes on critical work issues, including career opportunities, job satisfaction and workplace performance. The *Index* is compiled each month by Rasmussen Reports, LLC, an independent research firm, based upon telephone interviews and survey responses from approximately 9,000 U.S. workers (RasmussenReports.com).

Data reported in this release is based upon a national telephone survey of 9,292 working Americans during the month of March. The margin of sampling error for a survey based upon this many interviews is approximately 1 percent with a 95 percent level of confidence.

The *Hudson Employment Index* is a service mark owned by Hudson Highland Group, Inc.

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